



## **CASSIDIAN TEST ENGINEERING SERVICES Ltd.**

The Environmental Management System is applicable to:

The provision of in-house and on-site consultancy, design, implementation, integration, testing, maintenance and training services for software applications, test related products and systems.

### **ENVIRONMENTAL POLICY**

*Our goal is to deliver to our customers products and services that have minimal impact on the environment, throughout their entire life-cycle, and to work within an environment that is clean and safe.*

We will achieve this by:

- Committed to providing products, services and systems compliant with environmental requirements (legal and contractual), throughout all phases of the product life cycle.
- Ensuring that all staff has the necessary information, instruction, training and supervision in order that they can operate in accordance with this policy.
- Minimising waste and maximise reuse, and recycle of materials.
- Commitment to contributing to continuous improvement and prevention of pollution.
- Working with our suppliers and sub-contractors to ensure that their contribution to our products and services also match our commitment to environmental goals.
- Contributing to measurable goals and monitoring progress with regular audits/reviews.

Ensuring:

- Contributing to achieving Business goals by participating in periodic review of the EMS through audit, corrective action and improvement; monitoring progress by effective Management.
- Effective action in response to the review of energy and resource efficiency and reduce consumption where practicable.
- That all personnel understand their specific responsibilities for, and abide by, relevant environmental requirements.
- Utilising the Company Management Processes is aligned to meet the goals set in this policy.

Promoting:

- That environmental issues share priority with other business issues, and will strive to continually improve its systems by means of review, individual awareness and training.
- This policy and our commitment to reduce our impact on the environment to our customers and neighbours.

Penri Jones  
General Manager

A handwritten signature in blue ink, appearing to read "Penri Jones", is written over the printed name and title.

Date: .....  
12 February 2014